

Andare a tempo. *Donne: tempi di vita e di lavoro*
11° Seminario annuale di Storiografia e Cultura Sindacale

**Donne, lavoro e sindacato.
Testimonianze di esperienze di vita e
impegno sindacale**

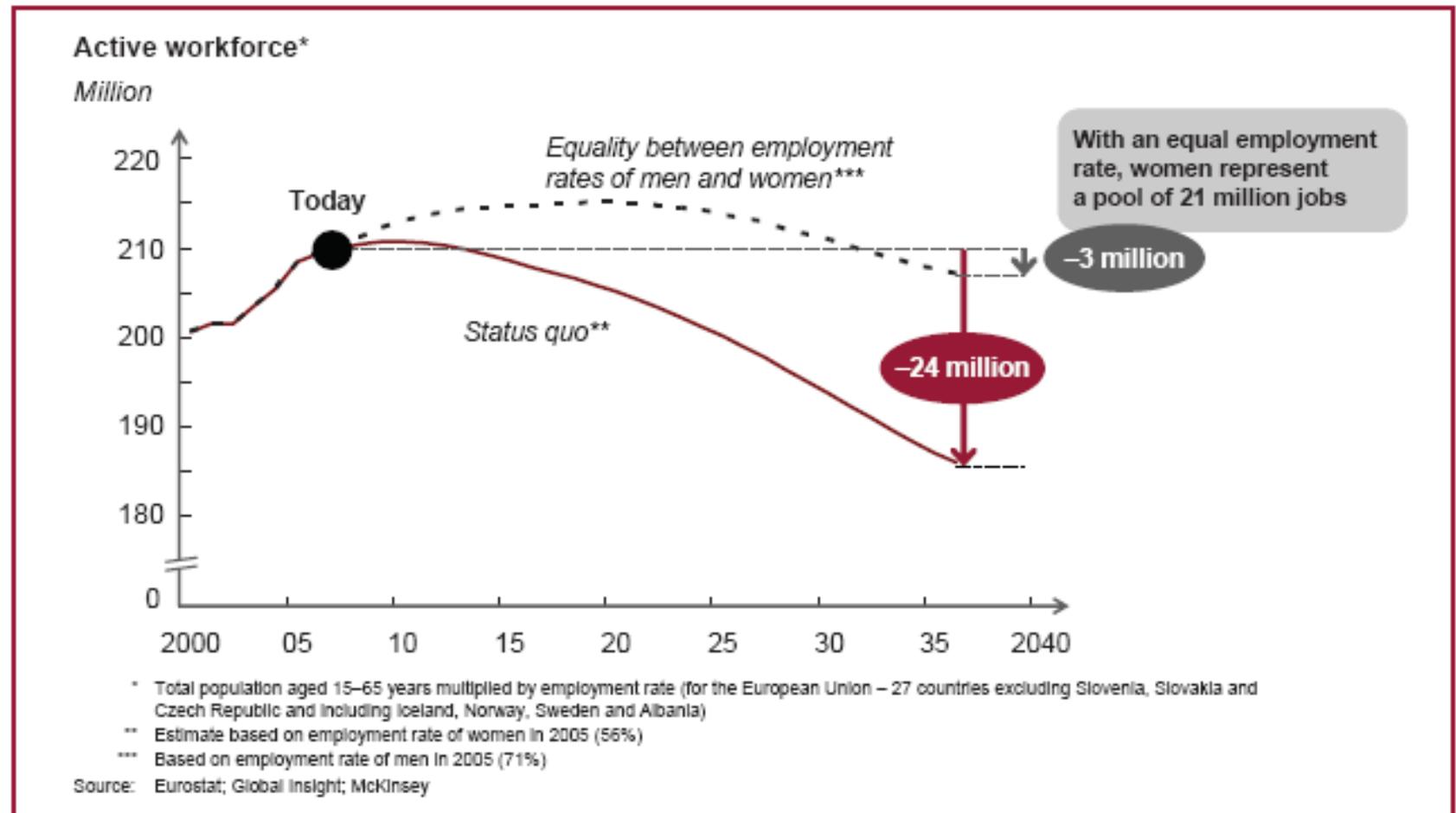


CISL
La Cisl Unisce

- **1986**, Wall Street Journal : “c’è un’ invisibile barriera che ostacola la carriera delle donne”, un **TETTO DI CRISTALLO**.
- **2004**, Wall Street Journal: “il tetto di cristallo è stato finalmente infranto”, ma...”vi proponiamo una nuova metafora: **IL LABIRINTO”** !



Increasing women's employment rate offers one possible response to the demographic challenge



McKinsey&Company

MCKINSEY GLOBAL INSTITUTE

**THE POWER OF PARITY:
HOW ADVANCING WOMEN'S
EQUALITY CAN ADD \$12 TRILLION
TO GLOBAL GROWTH**

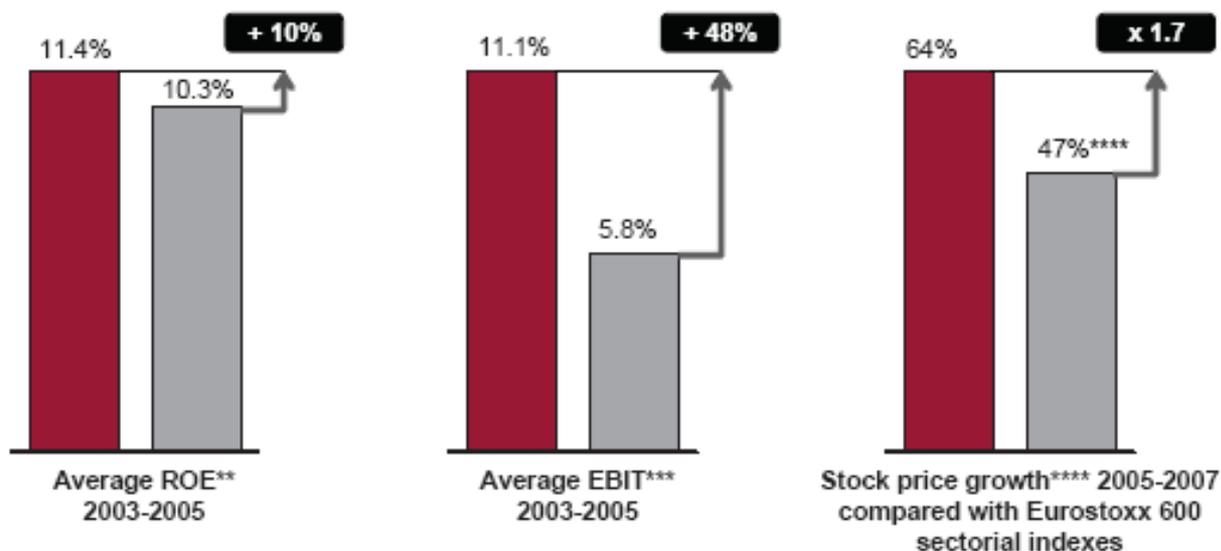
SEPTEMBER 2015

EXECUTIVE SUMMARY

Companies with a higher proportion of women in their top management have better financial performance

Economic performance of the companies with most gender-diverse management teams compared with their industry average

■ Companies with most gender-diverse management teams*
■ Industry average



* 89 companies, Identified with the scoring system developed by Amazone Euro Fund

** 87 companies, data not available for two companies

*** 73 companies, financial sector not included

**** Of the 89 most gender-diverse companies, 44 have a market capitalization greater than 2 billion euros

Source: Amazone Eurofund database; Amadeus; Research Insight; Datastream; Bloomberg; McKinsey

